THERMO BOND BUILDINGS	JOB DESCRIPTION WELDER 1	TBA-HR-FJ-019

REPORTS TO:	Welder 3	PAY:	Hourly
POSITION	Full Time	FLSA CLASS	Non-Exempt
DEPARTMENT	Welding	SHIFT	Day

JOB SUMMARY:
Welder 1 employees report to the Welding Lead for work assignments. Duties will include, but are not limited to, completing daily welding as assigned by the Supervisor, working in a team setting, running basic welding tools, and producing a quality product.

QUALIFICATIONS:
A welding employee can work the scheduled hours, read a tape measure and is able to follow written and verbal directions to successfully complete assigned tasks. Be able to read blueprints and work in all types of weather conditions.

SUPERVISORY RESPONSIBILITIES:
- None

ESSENTIAL FUNCTIONS:
- Follow instructions from the Welding Lead.
- Operate a MIG welder, plasma cutter, drill press and cutoff saw.
- Sanding floor and grind bars.
- Chipping out weld clips.
- Cutting out block outs.
- Adhere to all TBB safety standards and wear all required PPE.
- High safety considerations.
- Work irregular hours and overtime when required.
- Bring a positive attitude each day.
- Create a welcoming work environment.
- Other duties as assigned.

REQUIRED SKILLS / ABILITIES
The Welder 1 is expected to work with minimal supervision and a customer centered focus and initiative to proactively address issues which may affect Safety, Quality, Efficiency and Productivity to prevent personal injury, property damage, increased cost, or loss of revenue to TBB. Welder 1 must pass pre-employment weld test.

TRAVEL, HOURS OF WORK, & SUPERVISION:
This position normally requires the individual to be physically present at one or more TBB manufacturing location Monday through Friday as deemed necessary. This position will report to Welding 3.

CERTIFICATES, LICENSES AND REGISTRATIONS:
- Willing to or obtain a welding certificate.

EDUCATION AND EXPERIENCE

- High School diploma or equivalent.
- 0-24 months experience in welding, preferred.

PHYSICAL REQUIREMENTS (including but not limited to):

- Regularly able to work a 12-hour shift standing/walking.
- Regularly able to climb ladders repetitively.
- Regularly able to bend, crouch, twist, pull.
- Regularly able to lift/carry 80 lbs.
- Regularly able to work at a desk for short periods of time.
- Regularly able to work in all types of weather.

Revision Date	Author	Description
2/15/2023	SR	Original Release
4/26/2024	KE	Updated Essential Functions