THERMO BOND BUILDINGS	JOB DESCRIPTION CASTING 1	TBA-HR-FJ-022

REPORTS TO:	Casting 3	PAY:	Hourly
POSITION	Full Time	FLSA CLASS	Non-Exempt
DEPARTMENT	Casting	SHIFT	Day

JOB SUMMARY:

Casting 1 employees report to the Casting Lead for work assignments. Duties will include, but are not limited to, completing daily Casting duties as assigned by the Supervisor, working in a team setting, running basic casting tools, and producing a quality product.

QUALIFICATIONS:

A Casting employee can work the scheduled hours, read a tape measure and is able to follow written and verbal directions to successfully complete assigned tasks. A casting employee can read blueprints.

SUPERVISORY RESPONSIBILITIES:

- None

ESSENTIAL FUNCTIONS:

- Follow instructions from the Casting Supervisor.
- Read and understand blueprints.
- Cleaning up concrete/rebar
- Placing rebar correctly according to prints
- Cut, place, and tie rebar
- Adhere to all TBB safety standards and wear all required PPE.
- High safety considerations.
- Work irregular hours and overtime when required.
- Bring a positive attitude each day.
- Create a welcoming work environment.
- Other duties as assigned.

REQUIRED SKILLS / ABILITIES

The Casting 1 is expected to work with minimal supervision and a customer centered focus and initiative to proactively address issues which may affect Safety, Quality, Efficiency and Productivity to prevent personal injury, property damage, increased cost, or loss of revenue to TBB.

TRAVEL, HOURS OF WORK, & SUPERVISION:

This position normally requires the individual to be physically present at one or more TBB manufacturing location Monday through Friday as deemed necessary. This position will report to Casting 3.

CERTIFICATES, LICENSES AND REGISTRATIONS:

- None

EDUCATION AND EXPERIENCE

- High School diploma or equivalent.
- 0-24 months in manufacturing and/or concrete experience, preferred.

PHYSICAL REQUIREMENTS (including but not limited to):

- Regularly able to work a 12-hour shift standing/walking.
- Regularly able to climb ladders repetitively.
- Regularly able to bend, crouch, twist, pull.
- Regularly able to lift/carry 80 lbs.
- Regularly able to work at a desk for short periods of time.
- Regularly able to work in all types of weather.

Revision Date	Author	Description
2/15/2023	SR	Original Release
4/16/2024	KE	Updated Job Duties
6/26/2024	ML	Updated Essential Functions