THERMO BOND BUILDINGS	**JOB DESCRIPTION** **Prefabrication Structure Cabling Tech**	**TBA-HR-FJ-045**

REPORTS TO:	Prefabrication Lead	**PAY:**	Hourly
POSITION:	Full – Time	**FLSA CLASS:**	Non-Exempt
DEPARTMENT:	Pre-Fab	**SHIFT:**	Day

JOB SUMMARY:
Prefabrication Structure Cabling Tech employees report to area Lead person for work assignments. Prefabrication Structure Cabling Tech duties will include but are not limited to completing daily production as assigned by team leader, working in a team setting, running basic power tools, and producing a quality product in a continuous improvement environment.

QUALIFICATIONS:
The Prefabrication Structure Cabling Tech employee can work the scheduled hours assigned. They will be able to read a tape measure, follow written and verbal directions and be able to work outdoors when required in all types of weather.

SUPERVISORY RESPONSIBILITIES: None

ESSENTIAL FUNCTIONS:

- Follow instructions from Prefab Lead and Supervisor
- Performs miscellaneous job-related duties as assigned.
- Pull and Sort Cabling
- Pre-Terminating Wires
- Assemble 8-pin Modular Connectors and Coaxial Connectors
- Identifying and resolving production line problems in a timely manner
- Responsible for participating in Continuous Improvement Cycle for reported Safety, Quality, and efficiency incidents:
    - Incident Response & Reporting to Plant Manager
    - Incident Investigation
    - Solution Identification, Testing and Risk Assessment
- Performing record keeping tasks, including inventory management and order tracking.
- Collaborating with other departments to ensure that orders are completed on time.
- Maintaining a fully operational, safe, and tidy work environment
- High safety considerations.
- Work irregular hours and overtime when required.
- Bring a positive attitude each day.
- Other duties as assigned

REQUIRED SKILLS / ABILITIES:

The Prefabrication Structured Cabling Technician employee is expected to work with minimal supervision and a customer centered focus. Able to read blueprints and electrical prints. Ability to differentiate between the types of cabling. O-24 months of experience required. Ability to work standard and extended hours. Show up on time for scheduled shifts. Adhere to OSHA safety standards.

TRAVEL, HOURS OF WORK, & SUPERVISION:

This position normally requires the individual to be physically present at one or more TBB manufacturing location Monday through Friday as deemed necessary. This position will report to Prefabrication Lead and Supervisor.

CERTIFICATES, LICENSES AND REGISTRATIONS:

- None

EDUCATION AND EXPERIENCE

- 1-2 years' electrical experience preferred, but not required

PHYSICAL REQUIREMENTS (including but not limited to):

- Regularly able to work a 12-hour shift standing/walking.
- Regularly able to climb ladders repetitively.
- Regularly able to bend, crouch, twist, pull.
- Regularly able to lift/carry 80 lbs.
- Regularly able to work at a desk for short periods of time.
- Regularly able to work in all types of weather.

Revision Date	Author	Description
03/03/2026	PVS	Original Release